



## **Webster Industries, Inc.**

### **Environmental, Social, and Governance (ESG) Statement**

At Webster Industries, Inc., we are committed to Environmental, Social, and Governance (ESG) principles as integral components of our business strategy. We recognize the importance of operating sustainably and responsibly to create long-term value for our stakeholders and the communities in which we operate.

#### **Environmental Responsibility**

- We are dedicated to minimizing our environmental impact through initiatives such as reducing energy consumption across all facilities, recycling waste materials, and utilizing renewable resources wherever possible. Our goal is to promote efficiency and sustainability at each stage of our operations.
- Our commitment to sustainability extends across our operations, from raw material procurement and manufacturing processes to distribution and end-of-life disposal.
- We strive to continuously improve our environmental performance by investing in energy-efficient technology, conducting regular environmental audits, and setting ambitious sustainability goals, including reducing greenhouse gas emissions and waste by measurable targets.

#### **Social Responsibility**

- The health and safety of our employees, customers, and communities are top priorities. We implement rigorous safety protocols throughout our facility to maintain a safe work environment.
- We foster an inclusive and diverse workplace where all individuals are valued, respected, and provided with equal opportunities for growth and development. Our team-oriented culture promotes creativity and innovation, empowering employees to excel in their roles.
- Through community engagement initiatives, we support local organizations and projects that promote education, health, and social welfare, fostering a positive social impact in the areas where we operate.

#### **Governance Excellence**

- We uphold the highest standards of corporate governance, transparency, and ethics in all aspects of our operations. Integrity is embedded in our business practices, from the shop floor to executive management.

- Our internal governance framework ensures accountability and responsible decision-making, with cross-functional teams dedicated to monitoring compliance, assessing risks, and upholding ethical standards.
- We are committed to maintaining open and constructive dialogue with our stakeholders, actively listening to their feedback, and integrating their perspectives into our decision-making processes to ensure we remain responsive and transparent.

### **Continuous Improvement**

- Webster Industries, Inc. is dedicated to continuously improving our environmental footprint and sustainability performance. We routinely review and enhance our practices to achieve measurable improvements across our operations.
- We set ambitious targets and implement innovative solutions to drive positive change, such as adopting advanced waste minimization strategies, optimizing production processes to reduce emissions, and exploring eco-friendly materials.
- Through collaboration with our partners, suppliers, and customers, we seek to address environmental challenges collectively, creating a more sustainable future and positively impacting the entire supply chain.