



WEBSTER INDUSTRIES



GUIDING PRINCIPLES

PURPOSE

MAKE A DIFFERENCE!

Industry, work, self, family and community.

MISSION

Create superior value and tailored solutions for customers through empowered people, product excellence and evolving processes.

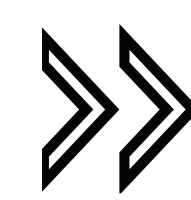
VISION

To become a global leader in the design, manufacture, and distribution of engineered conveyor and processing equipment solutions.

VALUES

CARE values earn TRUST

- Can do approach
- Always do what's right
- Respect others
- Everyday grit



Earned confidence by being passionate, persistent and knowing you are giving the best.

Self-improving values take us to new heights:

Teamwork - Promote sense of family, service to others and delight in being a part of a team.

Accountability - Make responsible decisions that are data-driven and results-oriented.

Communication - Listen and engage in timely exchanges, fact-based discussion and decision making.

Entrepreneurship - Prize innovation, creative thinking and problem solving.

Understanding - Appreciate knowledge, education, experience, skill and learning.

STRATEGIC PRIORITIES

Engineered to Excel, Manufactured to Exceed for:

1. Accelerating growth
2. Optimizing service excellence
3. Enhancing quality, innovation, and productivity

